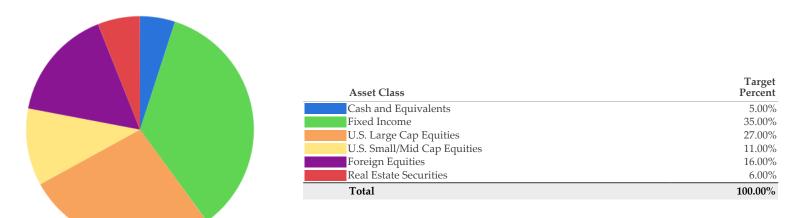
Portfolio Target Allocation

Allocation by Asset Class



60% Equity / 40% Fixed Income

Asset Allocation (Current versus Target)

Asset Class	Current Percent	Target Percent
Cash and Equivalents	4.96%	5.00%
Fixed Income	35.30%	35.00%
U.S. Large Cap Equities	26.80%	27.00%
U.S. Small/Mid Cap Equities	11.02%	11.00%
Foreign Equities	15.98%	16.00%
Real Estate Securities	5.93%	6.00%
Total	100.00%	100.00%